

Environmental Management System

In pursuit of mission to “Care for Children, Serve Families and Give Back to Society”, Goodbaby International Holdings Limited (including all subsidiaries of different jurisdictions under its management control) (“GOODBABY” or “Company”) recognize our responsibility for environmental protection and constantly drive down environmental impact through its operation and activities in value chain.

SCOPE

The Environmental Management System applies to all of GOODBABY’s operations, including offices, production operations, self-operated stores, warehouse and logistics centers.

GOODBABY also expects suppliers and business partners, including but not limited to distributors and outsourcing service providers, in value chain to comply with all applicable laws and regulations, promotes sustainability and shares best practices with them to elevate their ability to bring positive change to their own operations and business relationships.

OVERSIGHT ROLES AND RESPONSIBILITIES

- **Board of Directors.** The Board is ultimately responsible for the Group’s ESG strategies and performance. The designated executive director reports to the Board semiannually on progress made.
- **Group ESG Committee.** Group ESG Committee is a management committee responsible for evaluating sustainability risks and developing sustainability strategy.
- **BU ESG Working Teams.** BU ESG Working Teams are responsible for carrying out sustainability projects and initiatives.

GOVERNANCE PRINCIPLES

- Comply with all applicable laws, rules and regulations where GOODBABY operates to secure legal compliance.
- Recognize the importance of international environmental sustainability initiatives such as the long-term targets set by the United Nations Sustainable Development Goals.
- Set and review environmental performance objectives.

ENVIRONMENTAL STEWARDSHIP

- **GHG / Energy Efficiency** – Leverage energy-saving technology and strengthen management to continuously reduce electricity consumption and greenhouse gas (GHG) emissions.
- **Water Management** – Leverage water-saving technology and strengthen water management to reduce water consumption. Ensure wastewater processing comply with local regulations and improve wastewater quality.
- **Waste Management** – Adopted efficient management approaches for waste management while actively seeking waste recycling opportunities.
- **Public Awareness and Education** – Provide training for employees to understand the impacts of their work activities on the environment and advocate environmental protection in society.

STAKEHOLDER ENGAGEMENT

- Raise awareness among our employees, suppliers and business partners to take action on environmental protection.
- Raise awareness among our suppliers for environmental compliance and stewardship.
- Be an environmental responsible neighbor in our local communities.
- Report our environmental performance to Board of Directors semiannually.
- Transparently communicate our environmental goals and progress to our external stakeholders on a regular basis through our annual ESG Report.

OUR GOALS AND COMMITMENTS

Climate Action

- Reduce 60% Scope 1 and 2 GHG emissions intensity by 2035 from a 2020 base year
- Reach net-zero GHG emissions in own operations by 2050.

Packaging

- 40% reduction in packaging material intensity by 2027 as compared to the 2021 baseline.

KPI

	FY2021	FY2022	FY2023	FY2024
Number of violations of legal obligations/regulations	0	0	0	0
Amount of fines/penalties related to the above.	0	0	0	0
Environmental liability accrued at year end.	0	0	0	0